



**SCHWABE, WILLIAMSON & WYATT®**  
ATTORNEYS AT LAW

STATE/PUBLIC

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November 22, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

RE: Jet Parts Engineering, Inc. Phantom Stock Plan

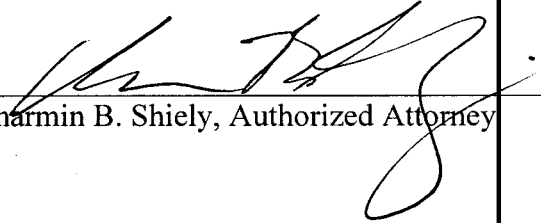
This statement is provided pursuant to 29 CFR § 2520.104-23(b).

**EMPLOYER INFORMATION:**

Jet Parts Engineering, Inc.  
4772 Ohio Ave. S.  
Seattle, WA 98134  
EIN: 91-1647938

**DECLARATIONS:**

1. The Employer has established the Jet Parts Engineering, Inc., Phantom Stock Plan for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
2. The Employer maintains only one such plan. The plan will initially cover ten employees.

By:   
Charmin B. Shiely, Authorized Attorney

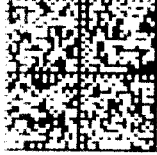
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