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2013 DEC - 10

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November 15, 2013

U.S. Department of Labor  
Employee Benefits Security Administration  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Mayo Construction Company, Inc. Stock Appreciation Rights Plan

Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans covering a select group of management or highly compensated employees, specified in Department of Labor Relations, 29 C.F.R. §2520.104-23, the following information is provided by Mayo Construction Company, Inc., located in Cavalier, ND:

Name and Address of Employer:	Mayo Construction Company, Inc. 13960 Hwy #5 West, PO Box 310 Cavalier, ND 58220-0310
Employer Identification Number:	45-0351973

Mayo Construction Company, Inc. maintains the above plan primarily for the purpose of providing deferred compensation for select members of management or highly compensated employees, and no such members are covered under the plan.

Best Regards,



Robert J. Hartman

RJH:kmg

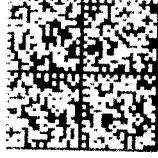
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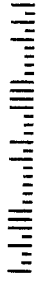
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U.S. POSTAGE & RETIREMENT SERVICES



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