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2013 DEC 2013

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November 15, 2013

U.S. Department of Labor
Employee Benefits Security Administration
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Preference Personnel, Inc. Stock Appreciation Rights Plan

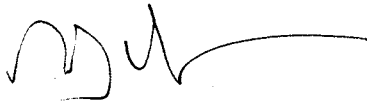
Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans covering a select group of management or highly compensated employees, specified in Department of Labor Relations, 29 C.F.R §2520.104-23, the following information is provided by Preference Personnel, Inc., located in Fargo, ND:

Name and Address of Employer:	Preference Personnel, Inc. 2600 9th Avenue South Fargo, ND 58103
Employer Identification Number:	45-0404311

Preference Personnel, Inc. maintains the above plan primarily for the purpose of providing deferred compensation for select members of management or highly compensated employees, and one such member is covered under the plan.

Best Regards,



Robert J. Hartman

RJH:kmg

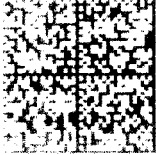
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