

HERMÈS

HERMÈS OF PARIS, INC.
 55 EAST 59TH STREET • NEW YORK, NEW YORK 10022
 TEL (212) 759-7585 • FAX (212) 644-2132

**Alternative Reporting and Disclosure Statement
 For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N 1513
 U.S. Department of Labor
 200 Constitution Ave. N.W.
 Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

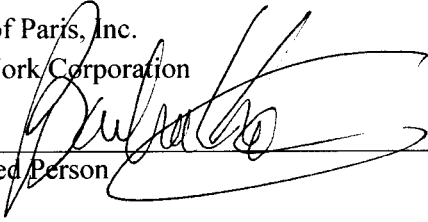
1. The name of the Employer is: Hermes of Paris, Inc.
2. The mailing address of the Employer is: 55 E 59th St
New York, NY 10022-1112
3. The Employer Identification Number is: 13-3587711
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
Two Plan(s) covering 53 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

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1

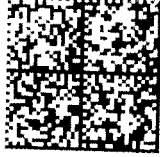
HERMÈS

Hermes of Paris, Inc.
A New York Corporation

By: 
Authorized Person

Dated: 11.22.2013

H.O.P.
55 EAST 59TH STREET
NEW YORK, NY 10022



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