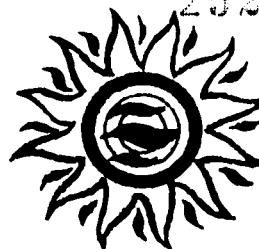


A to Z Drying, Inc.

1000 Wallace Road, P.O. Box 180, Osage, IA 50461-0180
Phone (641)732-5805 Fax (641)732-4619



FBS/ 2011-11-20 11:11:11

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

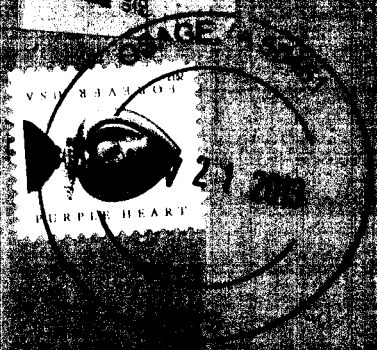
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: A to Z Drying, Inc.
2. The mailing address of the Employer is: 1000 Wallace Road
Osage, IA 50461
3. The Employer Identification Number is: 42-0995081
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan(s) covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

A to Z Drying, Inc.
A Iowa Corporation

By: *Alan J. Pirofsky*
Authorized Person

Dated: 11-20-13



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 OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

TOP HAT PLAN EXEMPTION
 EMPLOYEE BENEFITS SECURITY ADMINISTRATION
 ROOM N 1513
 U.S. DEPARTMENT OF LABOR
 200 CONSTITUTION AVE. N.W.
 WASHINGTON, DC 20210