

**WMC
PHYSICIAN PRACTICES, INC.**

651 Colliers Way, Box 300 | Weirton WV 26062 | 304-797-6200

November 20, 2013

U.S. Department of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

**Re: Top Hat Plan Statement; WMC Physician Practices, Inc. (the "Company")
EIN: 46-1883875**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations section 2520.104-23, this letter serves as notice under said section. The information required is as follows:

1. **Name and Address of Employer:** WMC Physician Practices, Inc.
651 Colliers Way Box 300
Weirton, WV 26062
2. **Employer Identification Number:** 46-1883875
3. **Declaration:** The Company has recently adopted a new plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits are paid as needed solely from the general assets of the Company.
4. **Number of Top Hat Plans Maintained:** 1
5. **Number of Employees Participating in the New Top Hat Plan:** 0 at this time

Upon the request of the Secretary of Labor, the Company will provide a copy of the plan document.

If you have any questions regarding this matter, please do not hesitate to call me.

Very truly yours,

WMC Physician Practices, Inc.



Robert A. Frank

RAF/vjb



WEIRTON MEDICAL CENTER

601 COLLIER'S WAY, WEIRTON, WV 26062-5091

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WEIRTON, WV

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