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13 November 2013

u-blox San Diego, Inc.
12626 High Bluff Drive
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San Diego, CA 92130
USA

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Delivery Confirmation Requested

Secretary of Labor

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EXECUTIVE SECRETARIAT
DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE
WASHINGTON, DC 20210

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Re: The u-blox San Diego, Inc. Nonqualified Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to The u-blox San Diego, Inc. Nonqualified Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Employer Name: u-blox San Diego, Inc.
Employer Address: 12626 High Bluff Drive
Suite 200
San Diego, CA 92130
2. Employer Identification Number: 26-4745607
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

locate, communicate, accelerate



4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately four.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed self-addressed and stamped envelope.

Respectfully,

 11/17/13

David W. Carey
President
u-blox San Diego, Inc.



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U-box San Diego, Inc.
ATTN: Michelle Sisti
12626 High Puff Drive
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San Diego, CA 92130

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