



2013 NOV 25 PM 1: 1

October 30, 2013

Top Hot Plan Exemption,
Employee Benefits Security Administration,
Room N-1513
U.S. Department of Labor,
Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

E & S RING MANAGEMENT CORPORATION, hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. E & S Ring Management Corporation
6601 Center Drive W, Suite 600
Los Angeles, California 90045
2. Employer Identification Number: 95-3977687
3. E & S RING MANAGEMENT CORPORATION maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:
 - a. Number of Plans: 1
 - b. Name of Plan: Voluntary Deferred Compensation Plan
 - c. Number of Employees in plan: 11

E & S RING MANAGEMENT CORPORATION,
a California corporation

By: *Lori Bryant*
Lori Bryant

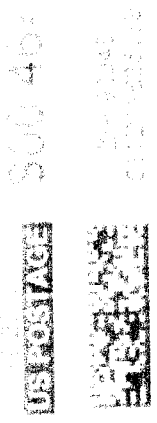
Title: Director of Human Resources

Los Angeles Corporate Office
6601 Center Drive W, Suite 600
Los Angeles, California 90045
T (310) 337-5400
F (310) 641-7859

San Jose Corporate Office
950 South Bascom Avenue, Suite 1016
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