



2013 NOV 19 09:11:27

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: EMC, LLC Deferred Compensation Plan for Mr. Phil Nuza

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -  
Electronic Mobility Controls  
26 Gabriel Dr  
Augusta, ME 04330

2. Employer's Employer Identification Number - 72-1874405

3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

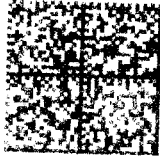
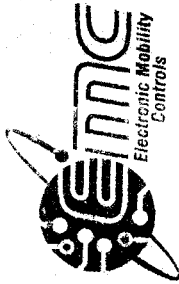
4. The Plan is the only plan currently maintained by the Employer for the purpose of providing deferred compensation for a select group of management or highly compensation employees. The number of participants in this Plan is expected to be one.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,  
EMC, LLC

By: Andrea Baullette

Print Name: Andrea Baullette



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SECRETARY OF LABOR  
TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, DC 20210

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