



2013 NOV 16 PM 4:01

November 12, 2013

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue,
NW Washington, D.C.
20210

Re: Top-Hat Declaration Statement for The Northwest School for the Arts, Humanities and Environment

Dear Sir/Madam:

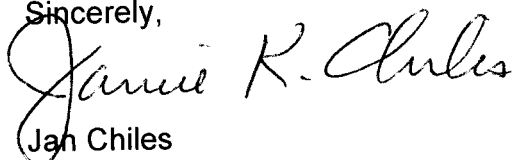
Below is the information regarding the Top-Hat Declaration Statement for The Northwest School for the Arts, Humanities and Environment. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: The Northwest School for the Arts, Humanities and Environment
Address: 1415 Summit Ave, Seattle, WA 98122
E.I.N.: 91-1061146

Submitted by: (Plan Administrator) The Northwest School for the Arts, Humanities and Environment

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of (the "plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is five. In addition, the employer maintains unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Sincerely,



Jan Chiles

Assistant Head of Finance and Operations

Ship Date: 13NOV13
ActWgt: 1.0 LB
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From: (206) 816-6214
Jan Chiles
The Northwest School
1520 Bellevue Ave.
Suite 100
Seattle, WA 98122



J-320130262326

BILL SENDER

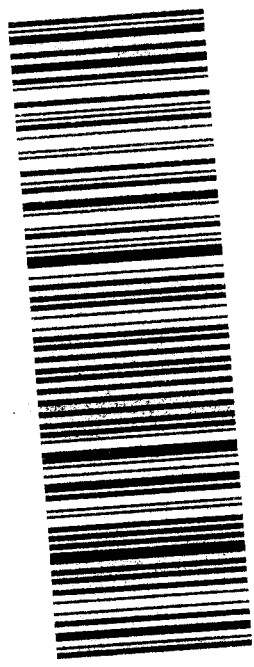
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Employee Benefits Security Admin
US Dept of Labor
200 Constitution Ave
Room N-1513
NW Washington, DC 20210

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