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November 8, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Sari Anne Rapkin
Chair
Board of Directors

RE: Combined Jewish Philanthropies
EIN: 04-2103559

Barry Shrage
President

To Whom It May Concern:

This statement is to affirm that Combined Jewish Philanthropies (CJP) maintains a plan for the primary purpose of providing deferred compensation for its top leadership team. The top leadership team is defined as Vice President level and above of which there are nine members. CJP maintains two of these plans, this one, which is a 457(b) Plan, as well as a 457(f) Plan.

Please do not hesitate to contact me should you have questions about this plan.

Sincerely,

Sharon P. Callahan
Associate Vice President, Human Resources

CERTIFICATION



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