

ERISA NOTICE

To: U. S. Department of Labor
Pension and Welfare Benefit Administration
Top Hat Plan Exemption

**Reporting and Disclosure
Compliance Statement
for LaSalle Bristol Corporation
Non-Qualified Plan**

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 (ERISA) and the regulations thereunder, found in Section 2520.104-23, LaSalle Bristol Corporation, is filing this Reporting and Disclosure Compliance Statement and in connection herewith, is providing the following information:

Employer Name: LaSalle Bristol Corporation

Employer Address: 601 C. R. 17, Elkhart, IN 46516

Employer Identification Number: 35-1499063

Plan Name: LaSalle Bristol Corporation Non-Qualified Plan

Number of Employees Participating: 8

LaSalle Bristol Corporation maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan was adopted on February 5, 1997, and is effective January 1, 1997.

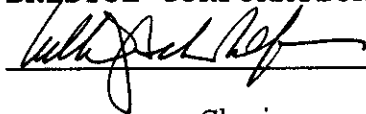
LaSalle Bristol Corporation will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

LASALLE BRISTOL CORPORATION

By: _____

Title: _____

Date: _____



Chairman

3/10/97

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