



2013/11/13 11:51:03

November 5, 2013

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

**RE: Brewers Association 457(f) Ineligible Nonqualified Deferred Compensation Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. Brewers Association (the "Sponsor"), a Colorado corporation, maintains and sponsors a 457(f) Ineligible Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is currently: **736 Pearl Street, Boulder, Colorado 80302. After May 1, 2013 new address will be 1327 Spruce Street, Boulder, Colorado, 80302.**
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is **84-0802918**
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There is currently **1** employee participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Charlie Papazian, President  
Brewers Association  
[charlie@brewersassociation.org](mailto:charlie@brewersassociation.org)

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From



PO BOX 1679  
BOULDER CO 80306 USA  
[BREWERSASSOCIATION.ORG](http://BREWERSASSOCIATION.ORG)

**United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210**

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