

2520130092214

**Panagiotu Pension Advisors, Inc.**

401(k) & RETIREMENT PLAN ADMINISTRATORS ONLY DISCLOSURE

2013 NOV 12 PM 2:27

October 31, 2013

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave. NW, N-1513  
Washington, D.C. 20210

To Whom It May Concern:

**RE: TOP-HAT PLAN EXEMPTION STATEMENT**

Employer Name: W.B. Sprague Company, Inc.

Address: 2725 Pacific Avenue, Ste. 200, Tacoma, WA 98402-2810

Employer EIN: 91-0420340

Plan Name: W.B. Sprague Company, Inc. Deferred Compensation Plan

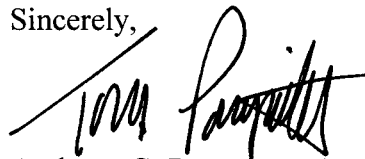
The Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: one (1).

Number of Employees in Plan: one (1).

If you have further questions, please call.

Sincerely,



Anthony G. Panagiotu, Attorney, C.P.A.  
President

**Panagiotu Pension Advisors, Inc.**

401(K) & RETIREMENT PLAN ADMINISTRATORS

Park Professional Building

7350 Cirque Drive West, Suite 201

University Place, WA 98467-2241

\$0.46

US POSTAGE  
FIRST-CLASS  
06230008677739  
98467



847109 17

U.S. DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMIN  
TOP-HAT PLAN EXEMPTION  
200 CONSTITUTION AVE NW N-1513  
WASHINGTON DC 20210

