



October 31, 2013

Via Certified Mail
Return Receipt Requested

EBBA/PUBLIC

2013 NOV -7 11:13:53

Top Hat Plan Exemption
 Pension & Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

Dear Sir or Madam:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:
 Multi-Tech Systems, Inc.
 2205 Woodale Drive
 Mounds View, MN 55112
2. Employer Identification Number:
 41-0968843
3. Multi-Tech Systems, Inc. maintains a plan primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.
4. Number of such Plans and number of Participants in each Plan reported herein:

<u>PLAN</u>	<u>PARTICIPANTS</u>
1 – Employment Agreement	1

Multi-Tech Systems, Inc.
 Plan Administrator

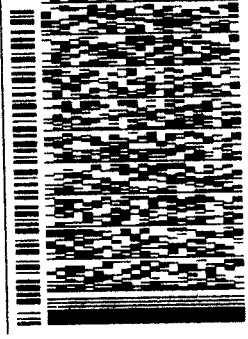
By: *Paul M. Auclair*
 Its: Director of Human Resources

EXPRESS

Express

ORIGIN ID:FCMA (769) 217-5800
 JIM HAUER
 MULTI-TECH SYSTEMS INC
 2205 WOODALES DR
 MOUNDS VIEW, MN 55112
 UNITED STATES US

TO **TOP HAT PLAN EXEMPTION, PENSION ADM**
US DEPT OF LABOR
ROOM N-5644
200 CONSTITUTION AVE NW
U S GOVERNMENT OFFIC DC 20210
 (769) 717-5632
 PO. B.S. ERIC MUND AHL



FedEx
Express

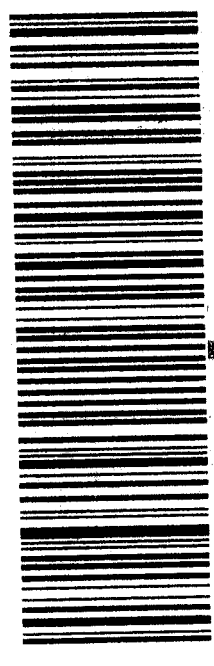


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