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October 31, 2013

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

2013 NOV -5 PM 3: 3

Ref. No.: 151650

Re: Coonrod & Associates Construction Co., Inc. Nonqualified Deferred Compensation Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451  
Deferred Compensation Plan established by Coonrod & Associates Construction Co., Inc.

If you have any questions, please contact me at our corporate office, Document Department,  
(620) 793-8473, extension 590.

Sincerely,

Sarah Scheideman, QKA, TGPC  
Manager  
Document Department  
sarah.scheideman@cpiqpc.com

SS/cn

Enclosure

cc: Mary T. Joerg  
Redginal Johnson

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**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

Employer Name: Coonrod & Associates Construction Co., Inc.

Address: 3550 S. Hoover Rd., Wichita, KS 67215

Employer EIN: 48-0975291

Name of Plan: Coonrod & Associates Construction Co., Inc. Nonqualified Deferred Compensation Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 5



**Qualified Plan Consultants, Inc.**

P.O. Box 1167 / Great Bend, KS 67530

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