



INTERNATIONAL

Standards Worldwide

October 25, 2013

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Top Hat Plan Exemption Employee Benefit Security Administration Room N-1513
U.S. Department of Labor 200
Constitution Avenue NW Washington,
DC 20210

Re: Top-Hat Plan Declaration for the following 457(f) plans:

- American Society for Testing and Materials Supplemental Executive Retirement Plan Agreement – Thomas O'Brien
- American Society for Testing and Materials Supplemental Executive Retirement Plan Agreement – John Pace

Dear Sir/Madam:

Pursuant to Section 110 of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation §2520.104-23, please be advised that the following employer has established and maintains, effective as of May 1, 2013 the two above-referenced plans for a select group of management or highly compensated employees:

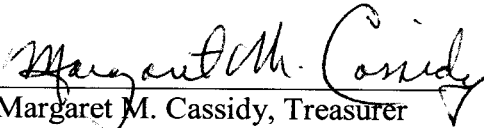
ASTM International
EIN: 23-1352024
Attn: Margaret M. Cassidy, Treasurer
100 Barr Harbor Drive West Conshohocken, PA 19428

Effective May 1, 2013, one employee will participate in the "457(f) plan" known as the American Society for Testing and Materials Supplemental Executive Retirement Plan Agreement – Thomas O'Brien.

Effective May 1, 2013, one employee will participate in the "457(f) plan" known as the American Society for Testing and Materials Supplemental Executive Retirement Plan Agreement – John Pace.

[The American Society for Testing and Materials (ASTM) maintains one other plan described in Department of Labor Regulation §2520.104-23: American Society for Testing and Materials Supplemental Executive Retirement Plan Agreement – James A. Thomas.]

Best Regards,

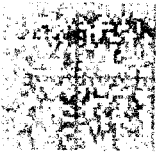

Margaret M. Cassidy, Treasurer



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