

# FARMERS STATE BANK

McPherson Office  
2074 E. Kansas Avenue  
McPherson, KS 67460  
620-241-3090

McPherson North Office  
1603 N. Main  
McPherson, KS 67460  
620-241-3099

Galva Office  
P.O. Box 548  
Galva, KS 67443  
620-654-3331

Lindsborg Office  
P.O. Box 511  
Lindsborg, KS 67456  
785-227-3321

October 28, 2013

**VIA CERTIFIED MAIL**

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

**RE: The Farmers State Bank Supplemental Executive Retirement Plan**

Dear Sir or Madam:

In accordance with Department of Labor Regulation 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. The Farmers State Bank (the "Sponsor"), a Kansas banking corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 2074 E Kansas Ave., McPherson, KS 67460.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 48-0216470.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 3 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

*Greg Warren*  
Greg Warren, EVP



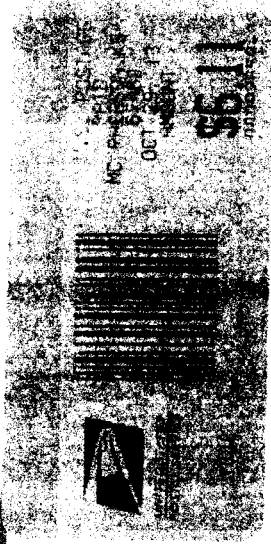
FARMERS STATE BANK

2074 E. Kansas  
McPherson, Kansas 67460-4006

**CERTIFIED MAIL**



7012 1010 0001 9180 5501



United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

