

Family Support Services
OF NORTH FLORIDA INC.

October 31, 2013

VIA OVERNIGHT DELIVERY

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Family Support Services of North Florida, Inc. 457(b) Plan
Top Hat Statement

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Family Support Services of North Florida, Inc. 457(b) Plan (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Florida Support Services of North Florida, Inc., 4057 Carmichael Avenue, Building 3000, Suite 101, Jacksonville, FL 32207.
2. Employer's Employer Identification Number: 59-3759863.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4057 Carmichael Avenue * Building 3000 * Suite 101 * Jacksonville, Florida 32207
Phone 904.421-5800 * Fax 904.348-3258

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4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and there are/is one (1) employee in the Plan. Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by ERISA Section 104(a)(1).

Very truly yours,

FAMILY SUPPORT SERVICES OF
NORTH FLORIDA, INC.

A handwritten signature in black ink that reads "Stacey L. West". The signature is written in a cursive style with a large, stylized initial "S".

Stacey L. West
In House Legal Counsel
Stacey.West@Fssnf.org

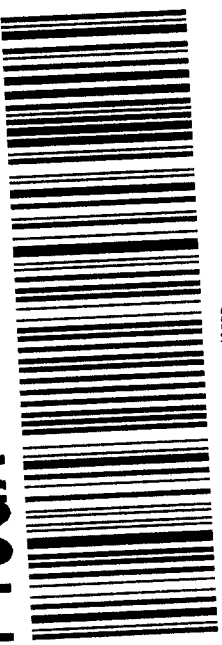


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Shipper's Declaration
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