



MECHANICAL DYNAMICS & ANALYSIS, LTD.  
19 BRITISH AMERICAN BLVD., LATHAM, NEW YORK 12110  
PHONE: (518) 399-3616 FAX: (518) 399-2754

[www.MDAturbines.com](http://www.MDAturbines.com)

October 23, 2013

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2013 OCT 25 PM 1: 1

Re: **Informational Filing Under DOL Reg. Sec. 2520.104-23**

Dear Sir/Madam:

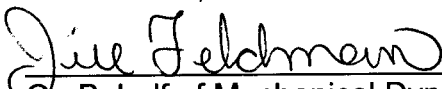
In accordance with DOL Reg. Sec. 2520.104-23, Mechanical Dynamics & Analysis Ltd. (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the *Mechanical Dynamics & Analysis Ltd. Nonqualified Deferred Compensation Plan* (the "Plan"). The Plan covers approximately 23 employees.

The name, address and employer identification number of the Plan Sponsor are:

Mechanical Dynamics & Analysis Ltd.  
19 British American Boulevard  
Latham, NY 12110  
EIN: 20-3400458

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,  
Jill Feldman, Plan Administrator

  
On Behalf of Mechanical Dynamics & Analysis Ltd.

From: (518) 831-1092  
 Jill Feldman  
 MDA  
 19 British American Blvd  
 Latham, NY 12110

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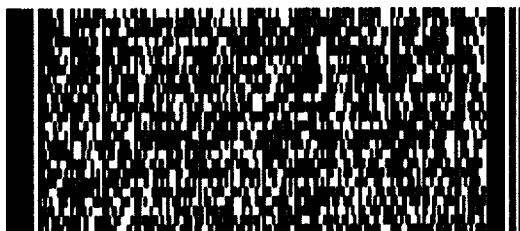
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**US Dept of Labor**  
**Employee Benefits Security Admin**  
**200 CONSTITUTION AVE NW**  
  
**WASHINGTON, DC 20210**

**BILL SENDER**

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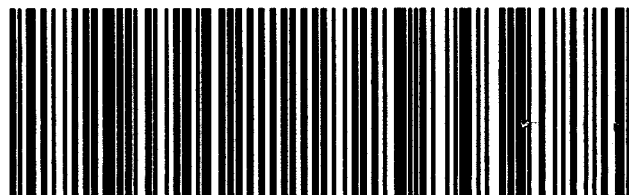
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