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WILLCOX SAVAGE

David A. Snouffer  
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October 17, 2013

**Via Certified Mail, Return Receipt Requested**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington DC 20210

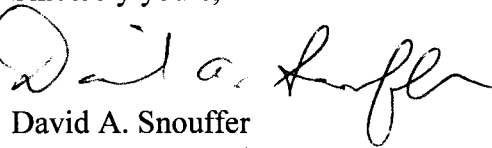
2013 OCT 22 PM 2:43  
DAS/PHILIP

Re: Deferred Compensation Plans of Retail Merchants Association of Tidewater Virginia, Inc.

Dear Sir/Madam:

On behalf of the Plan Administrator, please find enclosed an Alternative Disclosure Statement under Department of Labor Regulation § 2520.104-23 with respect to the deferred compensation plan of which Retail Merchants Association of Tidewater Virginia, Inc. is the plan sponsor. The plan was adopted on August 8, 2013, effective as of July 25, 2013.

If you have any questions regarding this statement or need other information with respect to the plan, please do not hesitate to contact me.

Sincerely yours,  
  
David A. Snouffer

DAS:seh  
Enclosure  
cc: Mr. Raymond J. Mattes, III, via e-mail  
Mark A. Nelson, CPA, via e-mail  
John D. Cavanaugh, CPA, via e-mail  
Warren L. Tisdale, via e-mail

Reply to Norfolk Office

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
UNDER DEPARTMENT OF LABOR REGULATION  
SECTION 2520.104-23  
(October 17, 2013)**

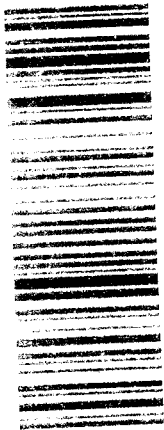
The following information is provided with respect to the deferred compensation plan sponsored by Retail Merchants Association of Tidewater Virginia, Inc.

<u>Name of Employer:</u>	Retail Merchants Association of Tidewater Virginia, Inc.
<u>Address of Employer:</u>	838 Granby Street Norfolk, VA 23510
<u>Employer ID No. of Employer:</u>	54-0354660

Declaration: The Employer, Retail Merchants Association of Tidewater Virginia, Inc., is the principal sponsor of one plan that is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer (the "Plan"). To date, one employee participates in the Plan. This filing is made to comply with the reporting and disclosure requirements of Part I of ERISA in the event that those requirements apply to the Plans, but the filing is not an admission that those requirements are applicable or that the Plan is subject to ERISA.

S A V A G E

440 MONTBELLO AVENUE, SUITE 220C  
NOFOLK, VIRGINIA 23510



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