

Department of Labor Reporting and Disclosure Statement

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

First Citizens National Bank hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

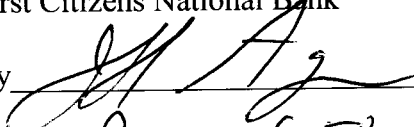
- A. Name and Address of Employer:
First Citizens National Bank – One First Citizens Plaza, Dyersburg, TN 38024
- B. Employer Identification Number: 62-0201100
- C. First Citizens National Bank maintains the following plans for a select group of management or highly compensated employees:
 - 1. Supplemental Executive Retirement Plan
Number of Participants: Five

Very truly yours,

First Citizens National Bank

By

Title



Prov. & CEO

2013 OCT 21 PM 2:43
936A/PUBLIC/03/10/13



FIRST CITIZENS PLACE
P.O. BOX 870
CHATTANOOGA, TN 38025-0870

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