



P.O. Box 130 / Memphis, Tennessee 38101 / (870) 732-5050 / FAX (870) 732-5191
Plant Address: 3850 Southland Drive / West Memphis, Arkansas 72301

October 15, 2013

Secretary of Labor
U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

Re: Automated Conveyor Systems, Inc. Stock Appreciation Rights Plan

Dear Secretary:

The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 and Title 1:

Employer Name and Address: Automated Conveyor Systems, Inc.
3850 Southland Drive
West Memphis, AR 72301

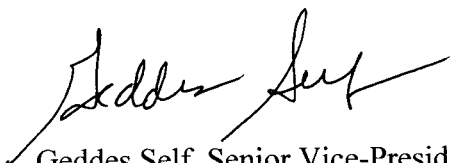
Employer EIN: 71-0804071

The above-named employer maintains one (1) unfunded plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in each plan are as follows:

Plan: Automated Conveyor Systems, Inc. Stock Appreciation Rights Plan

Number of Employee: Two (2)

Sincerely,



Geddes Self, Senior Vice-President

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U.S. Department of Labor
200 Constitution Ave. N.W., N-1513
Employee Benefits Security Admin
U S GOVERNMENT OFFIC, DC 20210

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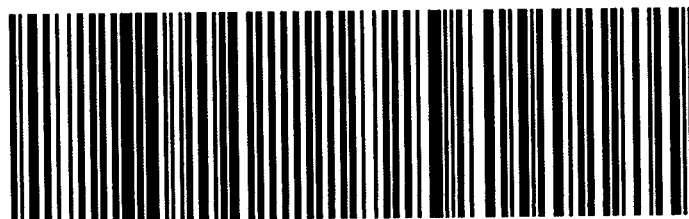
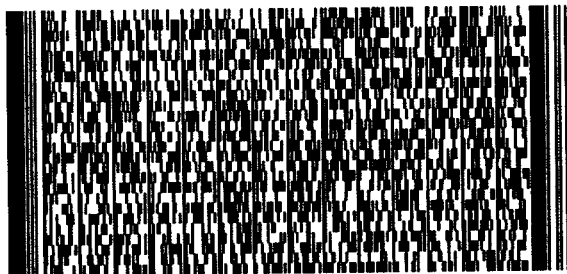
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