



Human Resource Department  
9030 Monroe Road  
Houston, TX 77061  
(713) 844-1330 phone  
(713) 844-1310 fax

**Heath Consultants Incorporated**

**Alternative Reporting and Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

2013 OCT 17 PM 5:02  
E-MAIL POSITION

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Heath Consultants Incorporated
2. The mailing address of the Employer is: 9030 Monroe Road  
Houston, TX 77061
3. The Employer Identification Number is: 04-2144731
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 20 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Heath Consultants Incorporated  
A Delaware Corporation

By: Condey Heath Hoag  
Authorized Person

Dated: 9/27/2013



Typical (No) Examples  
Employee Purchase Savings Administration  
KAM 11/15/13  
US Dept. of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20540

10/10 11/10/13 11/10/13 11/10/13 11/10/13