



Aso LLC

ISO CERTIFIED

September 1, 2013

## VIA CERTIFIED MAIL

United States Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave., N.W., Ste N-1513  
Washington, D.C. 20210

2013 OCT 17 PM 5:02  
EBSA/PUBLIC AFFAIRS

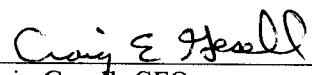
## RE: ASO, LLC Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

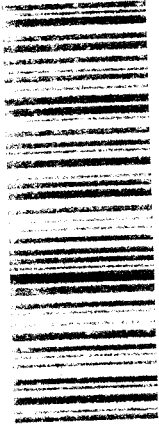
1. ASO, LLC (the "Sponsor"), a Delaware limited liability corporation, maintains and sponsors a Nonqualified Deferred Compensation Plan (the "Plan").
2. The address of the Sponsor is 300 Sarasota Center Blvd, Sarasota, FL 34240.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 20-5891009.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are 8 employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

  
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Craig Gesell, CFO



300 Sarasota Center Blvd.  
Sarasota, FL 34240



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