

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Ave. N.W., N-1513  
Washington, DC 20210

2013 OCT 17 PM 5:03

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Mountainland Head Start, Inc.

The employer's mailing address is: 264 West 300 North, Provo, Utah 84601

The employer's federal identification number (EIN) is: 87-0342445

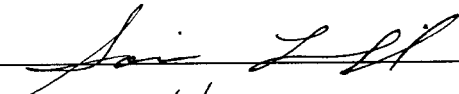
The plans of employer and the number of participants covered in each plan is:

Plan Name: Mountainland Head Start, Inc. 457(b) Plan  
Plan Effective Date: July 1, 2013  
Plan Adoption Date: September 4, 2013  
Number of Participants: 3

(Specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Mountainland Head Start, Inc.

By: 

Date: 9/4/13

