



March 3, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520190031621

To Whom It May Concern:

Ingram Micro Inc. (the "Company") hereby submits a statement as described in Department of Labor Regulation Section 2520.104-23(b).

The Company maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In accordance with the reporting requirements the following information is provided:

**Employer:** Ingram Micro Inc.  
1600 E. St. Andrew Place  
P.O. Box 25125  
Santa Ana, CA 92799-5125

**EIN:** 62-1644402

**Plan Name:** Ingram Micro Inc. Supplemental Executive Deferred Compensation Plan.

**Number of Employees:** 283

**Plan Name:** Ingram Micro Inc. Supplemental Executive Retirement Plan.

**Number of Employees:** 10

Both plans were adopted effective November 6, 1996. A copy of each plan document is available upon request.

Sincerely,

Thomas W. Berry  
Director, Compensation & Benefits

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