

ERISA PLAN STATEMENT

DATE:

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: The Putney School, Incorporated  
418 Houghton Brook Road  
Putney, Vermont 05346

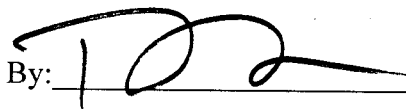
EMPLOYER IDENTIFICATION NUMBER: 03-0179305

2013 OCT -9 PM 1:13

This notification will serve as the statement required by 29 C.F.R., Section 2520.104-23(a)(1), with regard to non-qualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There is currently one plan of this nature in effect. This plan covers one employee.

THE PUTNEY SCHOOL  
Plan Administrator

By: 



U.S. DEPARTMENT OF LABOR  
BUREAU OF PENSION AND WELFARE  
ADMINISTRATION

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**RESTRICTED INFORMATION**