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October 3, 2013

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Defined Contribution Supplemental Executive Retirement Plan of Novant Health, Inc. (the "Plan")

Dear Sir or Madam:

Novant Health, Inc. (the "Plan Sponsor"), a North Carolina nonprofit corporation with its principal office in Winston-Salem, North Carolina, sponsors the Plan. In compliance with the requirements of the alternative method of reporting and disclosure of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for so-called "Top Hat Plans," the following statement is hereby filed in behalf of the Plan Sponsor in accordance with 29 C.F.R. § 2520.104-23:

1. Name of Plan: Defined Contribution Supplemental Executive Retirement Plan of Novant Health, Inc.
2. Name and Address of Plan Sponsor: Novant Health, Inc., 2085 Frontis Plaza Boulevard, Winston-Salem, N.C. 27103
3. Employer Identification Number of Plan Sponsor: 56-1376950
4. Number of Employees in Plan: 29
5. Status of Plan as a Top Hat Plan: The Plan Sponsor maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits from the Plan are paid as needed solely from the general assets of the Plan Sponsor.

6. Effective Date: January 1, 2014.

Please contact the undersigned if additional information is required.

Sincerely,



William R. Whitehurst

WRW/dlm

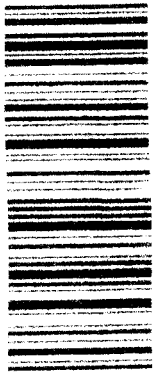
cc: Melinda F. Staley, Esquire
Mr. Scott A. Myers
Ms. Maureen R. Healy
Ms. Ninette R. McKinney
Ms. Britt Lunceford
Mr. Travis L. Lemmons
Mr. Ronald R. Warden

CERTIFIED MAIL

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JE CARLYLE SANDRIDGE & RICE
A LIMITED LIABILITY PARTNERSHIP

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Winston-Salem, NC 27101



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FIRST CLASS MAIL


Top Hat Plan Exemption
Employee Benefits Security Administration
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200 Constitution Avenue, N.W.
Washington, DC 20210

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