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Employee Benefits Office
(313) 322-9379

One American Road, 534-A3
Dearborn, MI 48126

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Defined Contribution Supplemental Executive Retirement Plan ("DC SERP")
Ford Motor Company ("the Company")
One American Road
Dearborn, MI 48126
EIN: 38-0549190

2013 OCT -4 PM 6: 00
RECEIVED

Dear Sir/Madame:

On January 1, 2013, the Company established the Ford Motor Company DC SERP for the purpose of providing eligible executives, who meet certain eligibility requirements, with a deferred compensation benefit that will be paid solely from the general assets of the Company. Currently there are approximately thirty-six (36) participants in the DC SERP.

If you have any questions, please feel free to contact me directly at (313) 322-9379.

Sincerely,

Marianne B. Delaney
Executive Plans Supervisor



Ford Motor Company
World Headquarters - Room 533-536
One American Road
Dearborn, MI 48126-2796

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Employee Benefits Security Administration
Room 2-1513
U.S. Department of Labor
300 Constitution Ave, NW
Washington, DC 20010