



HOUSTON, TEXAS
2929 WEST 12TH ST. ~ HOUSTON, TX 77008
P. O. BOX 800818 ~ HOUSTON, TX 77280

P: 713-869-9600
F: 713-869-0883
MGREATHEAD@NBMMETALS.COM

LORAIN, OHIO
5311 WEST RIVER ROAD N.
LORAIN, OH 44055

P: 440-277-1226
F: 440-277-9526

2520130091956



ISO 9001:2008
Certified
Management Certification
of North America



September 26, 2013

VIA CERTIFIED MAIL
United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1513
Washington, D.C. 20210

2013 OCT -4 PM 2:13

RE: National Bronze & Metals, Inc. Supplemental Executive Retirement Plan

Dear Sir or Madam:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will service as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. National Bronze & Metals, Inc. (the "Sponsor"), a Texas corporation, maintains and sponsors a nonqualified Supplemental Executive Retirement Plan (the "Plan").
2. The address of the Sponsor is 2929 West 12th Street, Houston, Texas 77008.
3. The employer identification number assigned by the Internal Revenue Service to the Sponsor is 76-0071408.
4. The Sponsor declares it maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. There are two employees participating in the Plan.
6. A copy of the plan document will be furnished upon request.

Sincerely,

Michael J. Greathead
President



**NATIONAL
BRONZE &
METALS, INC.**
WWW.NBMMETALS.COM

P. O. Box 800818
Houston, TX 77280



7013 1090 0002 1694 5109



United States Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Ave., N.W., Ste N-1515
Washington, D.C. 20210

CERTIFIED MAIL - RETURN RECEIPT REQUESTED

