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September 27, 2013

**CERTIFIED MAIL/RETURN RECEIPT
REQUESTED 7010 2780 0001 6578 9818**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2013 OCT 4 PM 2:00
PORTLAND, ME

Re: Unum Group Nonqualified Defined Contribution Retirement Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, and on behalf of the administrator of the Unum Group Nonqualified Defined Contribution Retirement Plan (the "Plan"), we are filing this statement:

1. The name of the employer is Unum Group (the "Employer"), and its address is 2211 Congress Street, Portland, ME 04122.
2. The employer identification number assigned to the Employer by the Internal Revenue Service is: 62-1598430.
3. The Plan, which was adopted this year and becomes effective January 1, 2014, is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer anticipates there will be approximately 220 employees in the Plan as of January 1, 2014.
5. The Employer also maintains the following plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

a. the Unum Group Supplemental Pension Plan. There are approximately 250 employees in this plan as of the date of this letter, and this plan will be frozen effective December 31, 2013.

b. the Unum Corporation Nonqualified 401(k) Plan. There are approximately 35 employees in this plan as of the date of this letter, and this plan was frozen effective December 31, 1999.

c. the Unum Group Senior Executive Retirement Plan. There is one employee in this plan as of the date of this letter.

d. the Unum Corporation Deferred Compensation Plan. There are seven employees in this plan as of the date of this letter.

This filing is intended to supplement (and not replace) previous filings made pursuant to Department of Labor Regulation Section 2520.104-23 with respect to plans maintained by Unum Group.

Please contact me at the telephone number or address shown above if you require any additional information with respect to the Plan.

Sincerely yours,



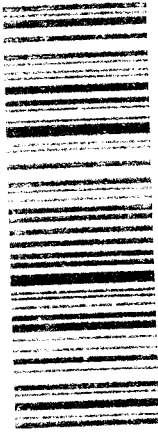
Lisa S. Boehm

LSB:cmw

cc: Carl D. Gagnon

Verrill Dana

One Portland Square
Portland, ME 04112-0699



7010 2750 0001 4578 9528

Top Hat Plan Description
Employee Benefits Security Administration
Room N-1519
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

