

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**



August 16th, 2013

BY REGISTERED MAIL

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, DC 20210

2013 SEP 27 PM 12:12

Re: Howard University Phased Retirement Program

Ladies and Gentlemen:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA) for pension plans maintained primarily for select groups of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following is provided by the undersigned employer.

Name and Address of Employer: Howard University
2244 10th Street N.W.
Washington, DC 20059

Employer Identification No.: 53-0204707

Howard University maintains the above plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees within the meaning of ERISA and the Department of Labor Regulations.

Number of Plans and
Participants in Each Plan: One plan, covering 174 employees.

Please acknowledge receipt of this letter by noting receipt on the copy of the letter enclosed for that purpose. A self-addressed, stamped envelope is enclosed for your convenience.

HOWARD UNIVERSITY

By:

Title:

Interim VICE PRESIDENT HUMAN RESOURCES

From: (202) 806-1280
Human Resources
Howard University
2244 10th Street NW
Suite 422
Washington, DC 20059

Origin ID: TSGA



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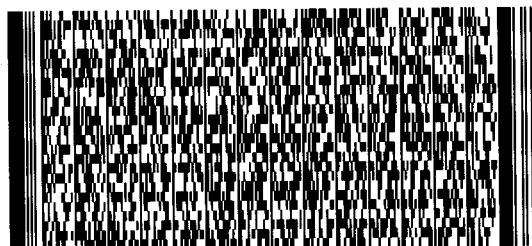
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Employee Benefits Security Administ
US Department of Labor
200 Constitution Ave NW
N-1513
WASHINGTON, DC 20210

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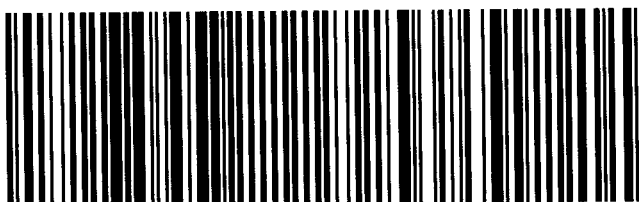
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