

RANDALL | DANSKIN

ATTORNEYS

Gair B. Petrie
gbp@randalldanskin.com

September 19, 2013

Certified MailTop-Hat Plan Exemption
PWBA
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

2013 SEP 24 PM 2: 1

Re: King Beverage, Inc.
EIN No. 91-1090148

Dear Sir or Madam:

Enclosed is a Top-Hat Plan Statement for King Beverage, Inc. If you should have any questions whatsoever concerning the enclosed, please do not hesitate to contact the undersigned.

Very truly yours,

RANDALL | DANSKIN


Gair B. Petrie

F:\Users\39075\Gary Hill Retirement\Labor 9.19.13.dotx

Enclosure

cc: Mr. Gary Hill (Via E-Mail)

A Professional Service Corporation

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TOP-HAT PLAN STATEMENT

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, DC 20210

Employer Name: King Beverage, Inc.

Address: 6715 East Mission
Spokane, WA 99212

Employer EIN: 91-1090148

Name of Plan: SEVERANCE AGREEMENT (Gary Hill)

The Plan is maintained for select management or highly compensated employees.

Number of plans: 2

Number of employees in plan: 1

