

East West Tea Company, LLC

950 International Way  
Springfield, OR 97477

121 SW Morrison Street, Suite 925  
Portland, OR 97204

2520130091913



September 6, 2013

REGISTERED MAIL

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: East West Tea Company Executive Deferred Compensation and Incentive Plan

Dear Sir:

In accordance with Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice with respect to the East West Tea Company Executive Deferred Compensation and Incentive Plan ("Plan"). The undersigned intends to utilize the alternative form of compliance with the reporting requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

Employer Name: East West Tea Company, LLC

Employer Address: 950 International Way, Springfield, OR 97477

2. Employer's Employer Identification Number: 26-0820665

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 21.

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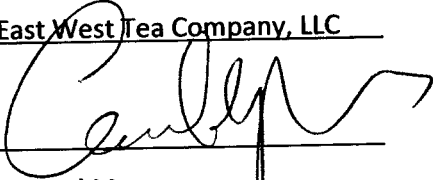


Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Enclosed is a copy of this letter, which we ask that you date-stamp and return to us in the enclosed self-addressed and stamped envelope.

Very truly yours,

Employer: East West Tea Company, LLC

By: 

Print Name: Conrad Myers

Title: Chief Executive Officer

