


FERENCZY + PAUL LLP

AN EMPLOYEE BENEFITS LAW FIRM

 gfarmer@ferenczypaul.com
 (678) 399-6601

September 16, 2013

Via Certified Mail – Return Receipt Requested

 Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue N.W.
 Washington, DC 20210

 RE: Top Hat Plan Notice
 Bitzer US, Inc. Non-Qualified Plan

Dear Ladies and Gentlemen:

Pursuant to Section 2520.104-23 of ERISA regulations, you are hereby notified on behalf of our client, Bitzer US, Inc. (Employer), that the Employer maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees, as follows:

1. Name and Address of Employer:

 Bitzer US, Inc.
 4080 Enterprise Way
 Flowery Branch, GA 30542

2. Federal Employer Identification No. 58-1345338

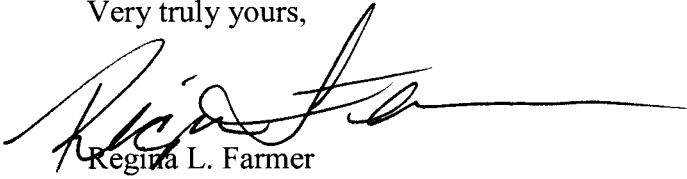
3. Plan Name and Identification No.

 Bitzer US, Inc. Non-Qualified Plan
 Plan No. 010
 Adopted: August 15, 2013

4. Number of Participants in each plan to which this notification applies: 1

If you have any questions or need additional information, please contact the undersigned.
Thank you in advance for your assistance.

Very truly yours,

A handwritten signature in black ink, appearing to read "Regina L. Farmer", with a long horizontal line extending to the right.

Regina L. Farmer
Associate Attorney

cc: Paul Conlon, Bitzer US, Inc.



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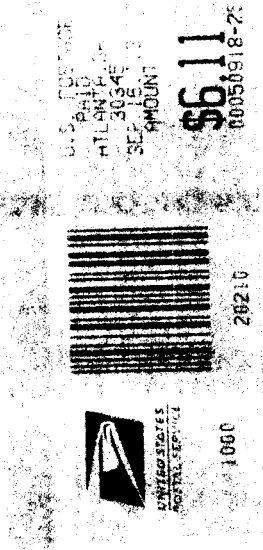
AN EMPLOYEE BENEFITS LAW FIRM

2200 Century Parkway, Suite 560
Atlanta, GA 30345

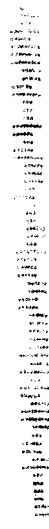


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