

September 5, 2013

United States Department of Labor  
Employee Benefits Security  
Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

**RE: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred  
Compensation Plans for Certain Selected Employees**

This statement is being provided pursuant to Department of Labor Regulation 29 CFR §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees. In accordance with said Regulation, Private Capital Management, LLC, through its counsel, Siavage Law Group, is providing the following information:

Sponsoring Employer Name and Address:

Private Capital Management, LLC  
8889 Pelican Bay Boulevard, Suite 500  
Naples, Florida 34108-7512

Sponsoring Employer Identification Number: 46-3167283

Number of Plans: 1

Name of Plan (s): Private Capital Management, LLC 2013 Deferred Bonus Plan

Number of Participants: 20

The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Siavage Law Group on behalf of Private Capital Management, LLC:

By: \_\_\_\_\_

*James - Ben Moran*

Title: Counsel

2013 SEP 11 PM 3:25

WORLD SAVAGE



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