



The Tribute Companies inc.

September 4, 2013

**VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2013 SEP 10 PM 3:01
 EB&A/REGUL/DIRECTOR

To the Secretary of Labor:

This notice is intended to satisfy the alternative reporting requirements set forth in Department of Labor Regulation section 2520.104-23(a)(1). Effective November 1, 2012, The Tribute Companies, Inc. established an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Two employees have participated in the plan. Benefits under the plan are paid as needed solely from the general assets of The Tribute Companies, Inc.

Employer:	The Tribute Companies, Inc.
Employer's Address:	352 Cottonwood Avenue Hartland, Wisconsin 53029
Employer's EIN:	39-1211515

Plan documents are available upon request by contacting the undersigned at the address listed above.

The DFVCP penalty amount will be made via the Pay.gov website.

Sincerely,

THE TRIBUTE COMPANIES, INC.

William R. Toson, CEO

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The Tribune Companies, Inc.
1750 Broadview Ave
Hawthorne, NJ 07035



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