



August 28, 2013

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 SEP -6 PM 1:00
DSSA/PENSION

RE: Notice Letter - Reporting and Disclosure Compliance

To Whom It May Concern:

Goodwill Industries of Central Texas ("Employer") hereby files this declaration, effective June 1, 2013, the Employer sponsors and maintains the Goodwill Industries of Central Texas 457(f) Nonqualified Deferred Compensation Plan (the "Plan"). The Plan is a pension plan created and established primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees of the employer. The Employer currently sponsors only this one (1) plan which is authorized pursuant to Reg. § 2520.104-23 to prescribe an alternative method for satisfying any requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Employer's president is the only employee currently authorized by plan design to participate in it.

Name and address of employer: Goodwill Industries of Central Texas
1015 Norwood Park Blvd
Austin, TX 78753

Employer Identification Number: 74-1322808

We will provide the plan document to the Employee Benefits Security Administration upon request.

Feel free to contact us with any questions regarding this disclosure.

Sincerely,

Cathy Rudzinski
Chief Financial Officer
Goodwill Industries of Central Texas

cc: Deborah Ebner, J.D., Ebner Law Firm

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