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August 29, 2013

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2013 SEP -6 PM 1: 1
2013 SEP 10 10: 11 AM '13

Re: Association of Zoos & Aquariums 457(b) Eligible Deferred Compensation Plan

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -
Association of Zoos & Aquariums
8403 Colesville Road, Suite 710
Silver Spring, MD 20910-3314
2. Employer's Employer Identification Number – 55-0526930
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of participants in this Plan is expected to be one.
4. In addition to the Plan, the Employer maintains one other plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees, which has been the subject of a prior notice filing.

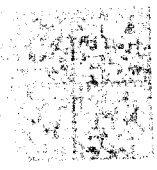
The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,
ASSOCIATION OF ZOOS & AQUARIUMS

By: 

Philip F. Wagner – Vice President of Finance

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