

**FRIDAY | ELDREDGE
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August 30, 2013

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, -1513
Washington, D C 20210

CERTIFIED MAIL NO. 7012 2210 0001 1290 5296
RETURN RECEIPT REQUESTED

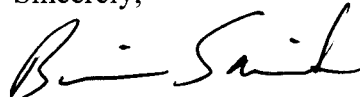
Re: Statement as Required by Regulation §2520.104.23 for an Unfunded Plan
Maintained by an Employer for a Select Group of Management or Highly
Compensated Employees

Dear Sir/Madam:

Enclosed you will find the Statement required by Regulation §2520.104-23 for the
Meadors, Adams, & Lee, Inc. Deferred Compensation Plan.

If you have any questions, please contact me directly.

Sincerely,



Brian Smith

BCS:cw
Enclosure

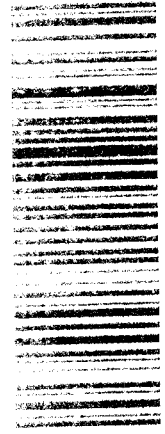
cc: Jeff Utecht

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200 Constitution Avenue, NW, -1513
Washington, D C 20210

**STATEMENT AS REQUIRED BY REGULATION §2520.104-23 FOR AN
UNFUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP
OF MANAGEMENT OF HIGHLY COMPENSATED EMPLOYEES**

1. Name of Employer: Meadors, Adams, & Lee, Inc.
2. Address of Employer: P. O. Box 3456
Little Rock, AR 72203
3. Employer Identification Number: 71-0569703
4. Meadors, Adams, & Lee, Inc. maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in Plan: One (1)
7. Name of Plan: Meadors, Adams, & Lee, Inc. Deferred Compensation Plan



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U S DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY
ADMINISTRATION
TOP HAT PLAN EXEMPTION
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WASHINGTON DC 20210

