

August 28, 2013

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

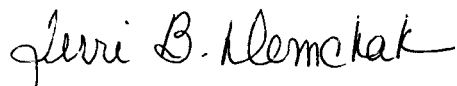
EBSA/PHELO/10/11/13
2013 SEP -5 PM 5: 3

To Whom It May Concern:

Our corporation hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Metso Paper USA Inc. and Its' Successors
2900 Courtyards Drive
Norcross, GA 30071
- B. Employer Identification Number: 56-1508400
- C. Metso Paper USA Inc. maintains the following plans for a select group of management or highly compensated employees:
 - Deferred Compensation Plan for Key Employees of Metso Paper USA Inc.
Number of Participants: 15 (Fifteen)

Very truly yours,



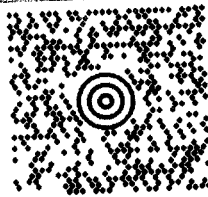
Terri B. Demchak, SPHR
Manager, Compensation & Benefits
North America

OCY PIA
(770) 417-5442
METSU PAPER USA, INC.
2900 COURTYARDS DR
NORCROSS GA 30071-1554

LTR

1 OF 1

SHIP TO:
PENSION AND WELFARE BENEFITS ADMIN
(999) 999-9999
TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVENUE, N.W.
U.S. DEPARTMENT OF LABOR
ROOM N-5644
WASHINGTON DC 20210



MD 201 9-78



UPS NEXT DAY AIR

TRACKING #: 1Z 49X 779 01 4865 6948

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BILLING: P/P

REF 1:HR - DEMCHAK

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