

KODIAK
AREA
NATIVE
ASSOCIATION

2520130091786

3449 Rezanof Drive East

Kodiak, Alaska 99615

Phone 907.486.9800

www.kanaweb.org

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2013 AUG 30 PM 12: 1
KODIAK AREA NATIVE ASSOCIATION

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Kodiak Area Native Association

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Employer Identification Number: **92-0038225**

457(b) Eligible Tax-Exempt Deferred Compensation Plan, which covers 1 Participant(s).

457(f) Ineligible Tax-Exempt Deferred Compensation Plan, which covers 1 Participant(s).

Total Number of 457(b) Plans: 1

Total Number of 457(f) Plans: 1

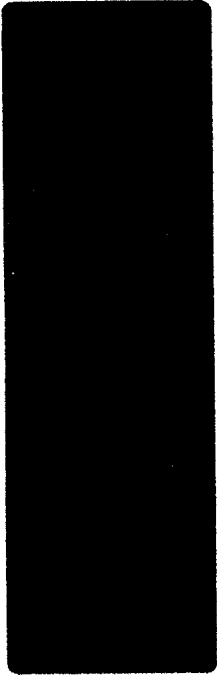
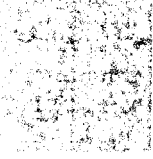
Plan Administrator of the Plans Specified Above:
Margie Bezona, Senior Vice President of Administration

By: Margie Bezona
Date: 8/19/13

**Kodiak
Area
Native
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Phone (907) 486-9800



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