

Note that the requirements for this statement are found in section 2520.104-23 of the Department of Labor Regulations. If the statement is not properly filed, THE PLAN COULD BE SUBJECT TO 5500 FILING REQUIREMENTS, AUDIT, AND OTHER ONEROUS REQUIREMENTS OF TITLE I OF ERISA.

Model Top Hat Statement

Name and address of Employer: Flow Traders US LLC, 1095 Avenue of the Americas, 24th fl.
 Employer EIN: 26-4730866 New York NY 10036

"Employer Name" maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of such plans maintained by "Employer Name" is: 1
 The number of employees in the plan is: 1

A copy of the plan documents will be provided to the Secretary of the Department of Labor upon request.

Please file as soon as possible after the plan is adopted, but no later than 120 days after the plan is subject to ERISA. Send to:

Secretary of Labor
 Top Hat Plan Exemption,
 Pension and Welfare Benefits Administration, Room N-5644
 U.S. Department of Labor,
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

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