



August 14, 2013

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Sponsors for Educational Opportunity, Inc.  
55 Exchange Place, Suite 601  
New York, NY 10005

2. Federal Employer Identification No. (EIN):

13-2578670

3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. Five employees are covered by such plan.

Upon request, the Employer agrees to provide the Department of Labor with a copy of the plan documents for the above-mentioned plan(s).

Sincerely,

Sponsors for Educational Opportunity, Inc.

By: \_\_\_\_\_

*Greg Smith*

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55 Exchange Place, Suite 601, New York, NY 10005



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