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VIA US Mail, Return Receipt Requested

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

2013 AUG 14 PM 12:38
EASA/PUS/10 0000

Re: Zealandia Holding Co., Inc. Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

In accordance with the requirements of regulation section 29 CFR §2520.104-23 pertaining to unfunded or insured pension plans for a select group of management or highly compensation employees, we have enclosed a Statement for the Top Hat Plan Exemption for the above referenced Plan.

Please let me know if you have any questions or need any additional information.
Thank you.

Sincerely,

Brooks S. Gaylord

STATEMENT FOR TOP HAT PLAN EXEMPTION
(pursuant to 29 CFR §2520.104-23)

NAME OF EMPLOYER: Zealandia Holding Company, Inc.

ADDRESS OF EMPLOYER: One Vance Gap Rd., Asheville, NC 28805

EMPLOYER IDENTIFICATION NUMBER: 20-3074642

The Employer maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees. Plan copies will be provided upon request.

PLAN: Zealandia Holding Company, Inc. Nonqualified Deferred Compensation Plan

NUMBER OF EMPLOYEES IN THE PLAN: 2

PLAN: _____


NUMBER OF EMPLOYEES IN THE PLAN: _____

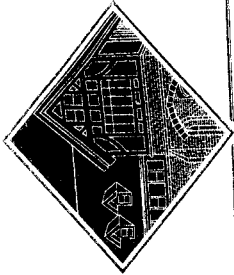
PLAN: _____

NUMBER OF EMPLOYEES IN THE PLAN: _____

DATE: 8-6-13

PLAN ADMINISTRATOR

BY: 

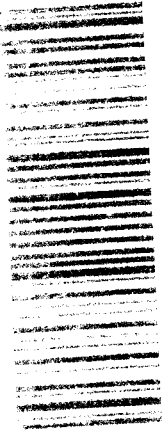


Zealandia Holding Company

INCORPORATED

One Vance Gap Road
Asheville, NC
28805

A.M. BRICKS COMPANY



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