

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR NONQUALIFIED
DEFERRED COMPENSATION PLANS

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Executive Retirement Income Security Act of 1974 for unfounded or insured pension plans of a select group of management or highly compensated Executives, specified in Department of Labor Regulations, 29 CFR sec. 2520. 104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is Rimrock Foundation, Inc.
- (2) The mailing address of the employer is: PO Box 30374,
Billings, MT 59107
- (3) The Employer Identification Number is: 81-0302870
- (4) The above named employer maintains a plan (or plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated Executives.
- (5) Number of Plans and Participants in each plan: 1 plan covering 1 Executives.
- (6) The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

Dated this 31st day of July, 2013

Rimrock Foundation, Inc.

Kay D. Seder
By: Kay D. Seder, Plan Administrator

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PayneWest
INDEPENDENT

P.O. BOX 30632
BOSTON, MA 02103-0632

JR262d

RETURN TO OFFICE
REQUESTED

MEMORANDUM OF LABOR PENSION - VETERAN BENEFIT ADJUST.

BOOK # 5638
200 CONSTITUTIONAL AVE, N.W.

WASHINGTON, DC
20210

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