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August 8, 2013

**BY CERTIFIED MAIL NO. 7007 2680 0001 2611 1310**  
**RETURN RECEIPT REQUESTED**

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., N-1513  
Washington, DC 20210


Re: Heartland Security Insurance Group Restated Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

Enclosed for your records is the Required Statement under 29 CFR 2520.104-23 for the Heartland Security Insurance Group Restated Nonqualified Deferred Compensation Plan maintained by Heartland Security Insurance Group.

Heartland Security Insurance Group has concurrently filed under the DFVCP program requesting administrative relief from any applicable penalties that may otherwise be imposed by the Department of Labor in connection with the late filing of the Required Statement and has paid the **\$750** compliance fee. A copy of the letter to the DFVC Program Coordinator is enclosed for your records.

Respectfully submitted,



Sarah J.G. Rous

SJGR:an

Enclosure

cc: Karlista G. Patterson, CFO (w/encl.)  
E. Philip Bush, Esq. (w/o encl.)

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**HEARTLAND SECURITY INSURANCE GROUP**  
**REQUIRED STATEMENT UNDER 29 CFR 2520.104-23**

**1. Name, Address and EIN of the Employers:**

Heartland Security Insurance Group  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 75-2960792

Hibbs-Hallmark & Co.  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 75-2960792

CAS - Claims Administrative Services, Inc.  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 75-2443316

Patriot National Underwriters, Inc.  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 75-2953274

Old Glory Insurance Company  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 65-1161309

Contract Claims Services, Inc.  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 75-2675983

Federal Title, Inc.  
501 Shelly Dr.  
Tyler, Texas 75711

EIN: 20-5946706

**3. Declaration:**

The Heartland Security Insurance Group maintains a nonqualified deferred compensation plan established and maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**4. Number of Plans:** There is one deferred compensation plan in which the above entities participate.

**5. Number of employees in the Plan, as of the date of filing: 24**



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Return Receipt  
Requested

FROM  
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