

LUDWIG GOLDBERG & KRENZEL

A PROFESSIONAL CORPORATION

LAWYERS AND COUNSELORS

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January 15, 1996

Top Hat Plan Exemption
U.S. Department of Labor
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

DOL-PWBA
PUBLIC DISCLOSURE
96 JAN 29 PM 2:37

Dear Sir or Madam:

In accordance with U.S. Department of Labor Regulation § 2520.104-23, please be advised that Communications & Power Industries, Inc. sponsors the following unfunded plan and maintains it primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

1. Employer/Plan Sponsor

Communications & Power Industries, Inc.
607 Hansen Way
Palo Alto, California 94303

EIN: 77-0405693

2. Plan

CPI Non-Qualified Deferred Compensation Plan

Number of employees covered by Plan: 7

Very truly yours,


Jeffrey F. Krenzel

cc: Mr. Mario Bertucci