

**TOP HAT PLAN EXEMPTION FILING**

August 5, 2013

Name of Employer: Central Emergency Physicians, PSC

Employer Address: 106 West Vine Street  
Suite 700  
Lexington, KY 40507

Employer EIN: 61-1204942

Notice To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW., Washington, DC 20210

2013 AUG 12 PM 3:34

Plan Participants: Mark Spanier, M.D.

Notice: Pursuant to 29 CFR § 2520.104-23, the Department of Labor is hereby notified that Central Emergency Physicians, PSC (the "Employer") has established a plan of deferred compensation (the "Plan") for the benefit of a certain group of management or highly compensated employees of the Employer (the "Participants"). The Employer hereby declares that the Employer maintains the Plan primarily for the purpose of providing deferred compensation for only the Participants, who are all members of a select group of management or highly compensated employees. The Employer further declares that the Plan is the only plan of deferred compensation maintained for the select group of management or highly compensated employees and the Participants are the only employees or persons participating in the Plan.

This notice contains the alternative method of compliance for the reporting and disclosure requirements of part 1 of title I of the Employee Retirement Income Security Act of 1974 ("ERISA") for unfunded or insured pension plans maintained by the Employer for a select group of management or highly compensated employees.

The Plan was established by action of the Board of Directors of the Employer effective August 2, 2013, and this Notice is being filed within 120 days after the Plan becomes subject to part 1 of title 1 of ERISA.

**CENTRAL EMERGENCY PHYSICIANS, PSC**

**W**

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